

Risks to Delivery of The Winter Plan 20-21

Organisation: FHFT

Risk	Mitigating Actions being taken	By whom	Details of any residue Risk
G&A: Inpatient acute capacity (including escalation)	<ul style="list-style-type: none"> • Additional capacity being identified and capital works taking place to create new bed spaces. • Review of escalation capacity to ensure robust escalation plans (into and out of). • Community escalation capacity (18 beds) currently being used by other services. Would require a further move/decant. 	DCOO & Heads of Site	<ul style="list-style-type: none"> • Unknown nature of demand. • Unknown impact of Covid on: <ul style="list-style-type: none"> ○ Demand ○ LOS ○ Workforce availability ○ Consumables • Reliability on maintaining back-end flow – through discharges
Financial support for additional escalation of services and/or capacity.	<ul style="list-style-type: none"> • Ongoing discussions 	Dir of Fin & Dep Dir of HR	<ul style="list-style-type: none"> • All
Workforce – availability of staff due to covid, requirement to isolate, school closures and/or other sickness absence.	<ul style="list-style-type: none"> • Use of temporary staffing where appropriate. • Advertise and recruit to vacancies. • Reduce turnover – improve retention. • Robust reallocation strategy in place for covid surge. 	Dep Dir HR & COO	<ul style="list-style-type: none"> • Unknown impact of covid sick leave/isolation. • Unknown impact of adverse weather conditions.
Delivery of 111 First	<ul style="list-style-type: none"> • Project team in place • Visit to Portsmouth organised • Internal UEC Board in place 	ED Management Team & DCOO	<ul style="list-style-type: none"> • Ability to install multi-media booths prior to Dec 20.

			<ul style="list-style-type: none"> Ability to install Aداstra digital solution by Dec 20.
Delivery of CRS ED Standards	<ul style="list-style-type: none"> Weekly ED performance reviews in place. Robust realtime performance information available. Trustwide UEC Board in place. 	ED Management Team & DCOO	<ul style="list-style-type: none"> Impact of covid spacing – on waiting areas and ambulance line. Availability of sufficient space to adequately space patients. Engagement of primary care to reduce attendances. Availability of walk-in and MIU centres (St Mark's, Brants Bridge).
Delivery of Phase 3 elective recovery plan	<ul style="list-style-type: none"> Robust recovery plans in place Capacity and demand understood and elective inpatient capacity protected. Weekly performance review in place. 	COO & DCOOs	<ul style="list-style-type: none"> Diagnostic delivery – relocatable CT req. Adverse impact of patient behaviour (covid) - refusal to attend for appointments/surgery.
EU Exit	<ul style="list-style-type: none"> EU Exit plans in place. 	EPRR Team & COO	<ul style="list-style-type: none"> Unknown impact of EU Exit. Combined impact of winter, covid and EU exit.